

RL Solutions strives to create a supportive work environment where our employees can excel in their roles and contribute to fulfill RL Solutions' vision. We maintain a positive & fun corporate culture aimed to attract, retain and reward employees for their achievements. Our employees are as diverse as the world's population with representation of women, visible minorities and new Canadians on both the executive team and staff.

Our priorities are to maintain a positive culture that allows our employees to perform at their best and to continue attracting talent and creating opportunities for employees to enhance their skills. We measure this by high employee satisfaction scores and a low attrition rate.

Infection Control Software Tester

Position Summary:

Would you like to be part of a team that is redefining the Healthcare IT industry? Do you have the Healthcare IT background, technical knowledge, testing/development experience necessary to deliver industry-leading solutions? As a Software Tester, you will have the exciting opportunity to work closely with the R&D team to ensure that our Infection Control and other products are of the highest quality possible.

Your responsibilities will include reviewing requirements, test planning, defect reporting, bug tracking, regression testing, performance benchmarking, and continuous QA Improvement activities. The ideal candidate will have knowledge of HL7, exposure to infection control practices in healthcare, experience with automated testing tools and a passion for finding bugs/producing high-quality software products.

Job Responsibilities:

- Design, develop, execute, and evaluate manual and automated tests for functional, system, regression and performance testing
- Develop, document, and maintain test deliverables (Test Requirements, Test Plans, Test Design Specifications, Test Case Specifications, Test Procedures, Test Logs, Test Status and Test Summaries)
- Build the necessary test cases and scripts from internal user specifications, R&D documentation or/and verbal communication
- Gather and understand technical requirements from different sources – Product Management, R&D, Client Services, Technical Support, IT
- Set up and configure test environments, including relevant test data
- Identify, log and track issues in the defect tracking system. Communicate and follow up with issues, ensuring that these are either resolved or escalated to the QA Manager, Project Manager or the appropriate R&D team member.
- Record all test results and report test status at weekly team meetings
- Adhere to established QA team best practices, processes and methodologies
- Work closely with the Project Leader to ensure QA deliverables match the overall project timelines
- Work with the client IT and QA teams to coordinate system integration and other collaborative testing
- Create high level documentation for clients to demonstrate our testing integrity
- Work effectively with all members of the team to accomplish shared goals
- Other duties as required

Essential Skills and Qualifications:

- Bachelors Degree in Engineering, Computer Science, other computer related discipline or equivalent real-world experience
- 5+ years in the following areas of software testing: integration, user acceptance, performance, functional, system, regression
- 3+ years of ASP .NET web applications testing
- 3+ years of automated software testing and VB Script programming, preferably with HP's testing tool (Mercury)
- QA working experience in Scrum/Agile SDLC/Rapid Application Development environment
- Testing certification an asset
- Practical experience with Microsoft Windows OS (Windows 2003/2008/XP/Vista/7), Microsoft SQL Server 2000/2005/2008, IIS, MS Office. .NET, HTML, XML, JavaScript, HL7 and relational databases
- Good knowledge of QA methodologies, software development lifecycle, testing frameworks, test automation processes and fundamentals of test automation
- Ability to set up and configure test environments on virtual machines
- Highly detailed oriented with strong time management and prioritization skills
- Proactive verbal and written communicator who can relate to both technical and non-technical teammates
- Independent worker who does not require active oversight or management
- Works well under pressure and tight deadlines
- Quick learner who enjoys new technologies and ways of approaching problems

Benefits:

- Work for a leading healthcare IT organization (Ranked #4 in the 50 Best Small and Medium Employers in Canada study)
- Work as part of a high-energy, enthusiastic team
- Competitive benefits package, compensation and bonus structure
- Tremendous growth opportunities
- Located in the heart of downtown Toronto and accessible by public transit

Please note that candidates selected for a first interview will be asked to answer a technical skills assessment test. If you are interested in working for a growing industry leader with a strong focus on people, please apply in confidence with your resume and covering letter to rl-jobs@rl-solutions.com.