

RL Solutions strives to create a supportive work environment where our employees can excel in their roles and contribute to fulfill RL Solutions' vision. We maintain a positive & fun corporate culture aimed to attract, retain and reward employees for their achievements. Our employees are as diverse as the world's population with representation of women, visible minorities and new Canadians on both the executive team and staff.

Our priorities are to maintain a positive culture that allows our employees to perform at their best and to continue attracting talent and creating opportunities for employees to enhance their skills. We measure this by high employee satisfaction scores and a low attrition rate.

.NET Developer

Position Summary:

As a .NET Developer on our Research & Development team, you will use your skills in structured programming along with your MS-SQL and ASP.NET capabilities to assist in the creation of software products aimed at the healthcare market. You will use your experience with code optimization, data abstraction, OO application development and unit testing to contribute ideas and objects to improve or extend our current product lines.

Reporting to the Product Team Leader, you will be responsible for creating functional prototypes and deployable modules based on work orders and bug-fix reports. If you have a passion for creating technically elegant solutions and enjoy working in a fast paced, highly creative environment then this is an ideal role for you.

To be considered, you must have previous .NET development experience. Previous healthcare or government experience is a plus. This is a full-time position.

Job Responsibilities:

- Work with Product Manager and Business Analyst to understand the requirements
- Perform technical design, program the feature and work with the QA team to ensure the quality of the work
- Incorporate best of breed techniques and technologies with a focus on reducing development time and increasing maintainability
- Provide Second or Third level support for resolving production / customer support issues
- Assist the Team Leader in identifying critical and risky components
- Make modifications, bug fixes and enhancements to products
- Comply with the standards set by the RL Solutions QA Team
- Code analysis
- Version control
- Creation of report templates using MS-SRS or similar utility
- Assist as needed with other R&D initiatives

Essential Skills and Qualifications:

- Minimum 3 years C# development
- Minimum 3 years working with .NET frameworks (2.0 – 3.0)
- Minimum 2 years hands-on experience with MS-SQL (2000+)
- Demonstrated OOD and OOA experience (design patterns, re factoring and other application architecture topics)
- Experience with: Silverlight and/or WPF; Web services, HTTP services and/or WCF; cyclic development methodology and Project Scheduling and Tracking
- Ability to analyze requirement effectively
- Ability to learn new applications & methodologies quickly
- Undergraduate degree or College diploma in any technical, business or design discipline

- Proven ability to work productively in a fast paced, rapidly changing teamwork environment
- Exceptional interpersonal, multitasking and organizational skills
- Strong teamwork skills, high degree of motivation, energy, professionalism and excellent business acumen
- Calm when faced with stress and conflict, with a problem solving attitude
- Willingness to commute to Downtown Toronto and work with a Team Leader via conference call and WebEx who may be in a remote office (Adelaide SA)
- Strong communication skills (verbal & written) and strong interpersonal skills
- Flexible and able to adapt well to change

Benefits:

- Work for a leading healthcare IT organization (Ranked #4 in the 50 Best Small and Medium Employers in Canada study)
- Work as part of a high-energy, enthusiastic team
- Competitive benefits package, compensation and bonus structure
- Tremendous growth opportunities
- Located in the heart of downtown Toronto and accessible by public transit

If you are interested in working for a growing industry leader with a strong focus on people, please apply in confidence with your resume and covering letter to rl-jobs@rl-solutions.com.